

ACCREDITED ONTARIO CAMPS: ZODIAC DAY CAMP • YMCA CAMP CLOVER • YOUTH LEADERSHIP CAMPS CANADA (YLCC) • YMCA WESTERN ONTARIO: WOODSTOCK BRANCH • YMCA WESTERN ONTARIO: WINDSOR & ESSEX BRANCH • YMCA WESTERN ONTARIO: STRATHROY-CARADOC BRANCH • YMCA WESTERN ONTARIO: STONEY CREEK BRANCH DAY CAMP • YMCA WESTERN ONTARIO: ST. THOMAS BRANCH • YMCA WESTERN ONTARIO: SPENCER LODGE DAY CAMP • YMCA WESTERN ONTARIO: CAMP QUEEN ELIZABETH • YMCA WESTERN ONTARIO: KOMOKA BRANCH • YMCA WESTERN ONTARIO: FANSHAWE CONSERVATION AREA DAY CAMP • YMCA WESTERN ONTARIO: CENTRE BRANCH • YMCA WESTERN ONTARIO: BOB HAYWARD BRANCH DAY CAMP • YMCA NORTH BAY/YMCA SUDBURY: JOHN ISLAND CAMP • YMCA NORTH BAY/YMCA SUDBURY: CAMP FALCONA • YMCA NORTH BAY/YMCA SUDBURY: DAY CAMPS • YMCA SIMCOE/MUSKOKA: WASAGA BEACH YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: SPRINGWATER DAY CAMP • YMCA SIMCOE/MUSKOKA: PARRY SOUND YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: ORILLIA YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: MIDLAND YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: KITCHIKEWANA • YMCA SIMCOE/MUSKOKA: INNISFIL YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: YMCA GENEVA PARK DAY CAMP • YMCA SIMCOE/MUSKOKA: COLLINGWOOD YMCA DAY CAMP • YMCA SIMCOE/MUSKOKA: BARRIE YMCA DAY CAMP • YMCA ROTARY YOUTH CAMP PRESQU'ILE • YMCA BROCKVILLE AND AREA DAY CAMP • YMCA OF OAKVILLE: VALENS LAKE CONSERVATION • YMCA OAKVILLE: PETER GILGAN • YMCA OAKVILLE: PALERMO PS • YMCA OAKVILLE: BRONTE CREEK • YMCA NORTHUMBERLAND: CRAMAHE CAMP TIKI • YMCA NORTHUMBERLAND DAY CAMPS: COBOURG CAMP TIKI • YMCA NORTH BAY/YMCA SUDBURY: CAMP TILlicum • YMCA OF NIAGARA: WALKER FAMILY YMCA • YMCA OF NIAGARA: ST. ANN'S CATHOLIC SCHOOL • YMCA OF NIAGARA: PORT COLBORNE YMCA • YMCA OF NIAGARA: NIAGARA WEST YMCA • YMCA OF NIAGARA: NIAGARA FALLS YMCA • YMCA OF NIAGARA: NIAGARA CENTRE YMCA • YMCA OF NIAGARA: MERRITT ISLAND • YMCA OF NIAGARA: GREAT LAKES CHRISTIAN HIGH SCHOOL • YMCA OF NIAGARA: FORT ERIE EJ FREELAND YMCA • YMCA OF NIAGARA: FIREMAN'S PARK • YMCA OF NIAGARA: FERNDALE PUBLIC SCHOOL • YMCA OF NIAGARA: EE MITCHELSON PARK • YMCA OF NIAGARA: CARLETON PUBLIC SCHOOL • YMCA OF NIAGARA: BURGOYNE WOODS DAY CAMP • YMCA KITCHENER-WATERLOO: WABANAKI • YMCA KITCHENER-WATERLOO: KI-WA-Y • YMCA KITCHENER-WATERLOO: BELWOOD • YMCA OF KINGSTON SUMMER DAY CAMPS • YMCA KINGSTON: RKY CAMP • YMCA



## OCA BOARD OF DIRECTORS

**Adam Kronick**, President,  
Camp White Pine

**Jonathan Nyquist**, Vice President,  
NYQUEST – Training & Placement Inc.

**Craig Perlmutter**, Vice President,  
Camp Tamakwa

**Leon Muszynski**, Secretary/Treasurer,  
Camp Arowhon

**Jeff Brown**, Director, Camp Otterdale

**Rob Carmichael**, Director, CampBrain

**Mark Diamond**, Director, Camp Manitou

**Julie Gallie**, Director, City of Toronto

**Karen Hartnett**, Director,  
CYO Camp Marydale

**Stu Saunders**, Director,  
Youth Leadership Camps Canada

**Eric Shendelman**, Director,  
Shendy's Swim School

**Mike Stewart**, Director,  
Ryerson Summer Day Camps

## OCA STAFF

**Heather Heagle**, Executive Director

**Jen Gilbert**,  
Membership & Volunteer Coordinator

**Conrad Racicot**,  
Communications & Events Coordinator

**Elana Davis**, Bookkeeper

**Marina Silverstova**, Senior Accountant

**PHOTOGRAPHS GENEROUSLY SHARED BY:**  
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CAMPBRAIN, CAMP CHERITH ONTARIO, GTA  
PHOTOGRAPHY CLASSES, HURON CHURCH  
CAMP, CAMP KANDALORE, CAMP NORTHLAND-  
B'NAI BRITH, OTTAWA SENATORS HOCKEY  
CAMPS, PONACKA, RYERSON SUMMER DAY  
CAMPS, SANS SOUCI RIDING CENTRE INC.,  
CAMP TAMARACK, TAYLOR STATEN CAMPS,  
TORONTO ZOO: ZOO CAMPS, CAMP WENONAH,  
WHITCHURCH RIDING ACADEMY

## TABLE OF CONTENTS

## PAGE

Message from the President.....	3-4
Message from the OCA Executive Director.....	5
Message from the OCA Treasurer.....	6
Archives Committee.....	7
Awards Committee.....	8
Canadian Camping Association (CCA) Research Committee.....	9
Community Engagement Committee.....	10
Educational Programs Committee.....	11-12
Environmental Committee.....	13
Government Relations Committee.....	14
Health Care Committee.....	15
Marketing Taskforce.....	16
Membership Committee.....	17
Nominating and Governance Committee.....	18
Preferred Vendors Committee.....	19
Special Needs Resource Committee.....	20
Standards Committee.....	21-22
Standards Review Committee.....	23

GTA Photography Classes



# PRESIDENT'S message



The Ontario Camps Association (OCA) is an Association of passionate, committed individuals. We all work together to provide incredible, unique experiences to thousands of individuals. We provide opportunities to build friendships, facilitate growth, and provide warm and wonderful summer programs for campers and staff. As our society has become more inclusive, the OCA has changed with it, welcoming all who wish to share the joy of camp, regardless of age, ability, background, income or sexuality.

Camp is for everyone. Of course, without you there would be no camp. There would be no twilight paddles, no Sunday sing songs, and no midnight laughter at the campfire. So thank you. Thank you for your passion, your dedication, your work and for making the joy of camp possible.

The OCA is only as strong as its Members. Thankfully camp people are passionate. We are lucky that we get to do what we love in life. This passion is evidenced by the great work that is undertaken by the volunteers, staff and Board of the OCA. It's been a busy year for us. Maintaining and improving the excellence of camping in the province is always our goal.

## ■ FISCAL RESPONSIBILITY

We've continued to operate as a fiscally responsible organization, allowing us to expand our operations, meet our changing needs, and support our Members. This past year we were faced with larger government advocacy expenses due to the new Ontario Government's Early Years Act, but we still operated responsibly. We need to continue to build funds to meet unexpected challenges that may lie ahead.

## ■ GOVERNMENT ADVOCACY

Many of the concerns and pressing issues facing our camps today are government-related, so we dedicated a lot of time advocating to the government (Temporary Foreign Workers Program, Early Years Act, Accessibility for Ontarians with Disabilities Act (AODA), etc.).

## ■ PROMOTING CAMP

In our partnership with The Connected Brand, we've honed our marketing strategy and figured out different ways in which we can better serve our members. This year we developed a task force to begin the process of creating a comprehensive marketing plan to promote Accredited Camps in Ontario. While this process is slow and difficult we are still attempting to reach out to Members and the public in new ways.

## ■ CRISIS RESPONSE RESOURCE MANUAL

Our outstanding Committee developed a Crisis Response Resource Manual that will empower camp directors to develop their own risk management strategies.

## ■ STANDARDS

Our Standards and Standards Review Committees have worked tirelessly to further develop and fine-tune our Standards and the Standards Visit process.

## ■ YEAR-ROUND STANDARDS

Our Members have asked for Year-round Standards that are reasonable and help us operate under the current OCA Standards. This will be particularly helpful for school groups and renters. Our incredible team of Standards Review and Standards Committees have had so much input into the first draft which was emailed to Members at the end of September. Throughout the fall we asked OCA Members to provide their comments. These Standards are for all camps and they need to represent the camps industry. It is important for OCA's Accredited Camps to adhere to the Standards thereby providing a safe environment for everyone at their site at all times, including short-term programs, such as schools. The Year-round Standards is a living document that will continue to change and develop with the support of OCA members and new regulations from the different levels of government.



Camp Arowhon

#### ■ NEW CANADIANS INITIATIVE

This year under the leadership of Board member Mark Diamond, OCA Camps and Preferred Vendors came together and offered a program called Summer Refugee Program. Two hundred free camp spaces were opened to refugee families across the province. This unique program enabled these kids and families to experience the magic of camp while building bridges with Canadian campers and staff. It was a huge success. We are committed to the growth of this program in the future and thank everyone involved for their support.

This year we will continue our Awards tradition by recognizing the valuable contributions of our Membership. The awards presented include the Dorothy Walter Award of Excellence, the Ron and Mickey Johnstone Youth Leadership Award, the Honourary Life Member Award, the Preferred Vendor Recognition Award, the International Development Award, the

Volunteer Recognition Award and the Camp Milestone Award. Please join us for this important event on Tuesday, Jan. 17, 2017. The reception will begin at 5:30 p.m. and will be followed by a wonderful dinner and awards recognition ceremony at 6 p.m.

The exemplary work would not have been possible without the support and expertise of the OCA Board Members. Their time and commitment have been outstanding. Thank you one and all.

Committee Chairs and Committee Members have also done an outstanding job, providing educational programs, informational workshops and events for the entire Membership. Thank you so much for your creativity and continued support.

More than ever our Preferred Vendors are taking an active role in the OCA through participation in OCA's Annual Conference and by lending expertise in their specialized fields. Thank you for your continual support and participation.

At this time I would also like to thank our Executive Director, Heather Heagle, who provides passion, dedication and vision to the OCA. In addition, thank you to the OCA staff for their efforts in supporting all of the initiatives of the past year.

The advancements detailed in this report are driven by the great commitment of our community to fulfilling the OCA's mission, vision and values, thereby improving the lives of the families we serve and support. Please take the time to read the enclosed Committee Reports and let us know if you would like to be part of these great teams. With your continued engagement, we aim to carry this momentum forward with equally ambitious endeavours in the coming years.

Respectfully submitted by:

**Adam Kronick**, President



GTA Photography Classes

# EXECUTIVE DIRECTOR'S message

## What a great year this has been!

Thanks to so many volunteers and the OCA staff it has been a tremendous year of change.

Working with the Standards Review Chair, Rob Crew, and the Committee to draft the new format for the Year-round Standards has been a huge commitment from all involved in this lengthy process. Volunteers who contributed to this initiative included Miles Villneff, Onondaga Camp and David Ehrlich, Toronto District School Board (Programs); Sari Grossinger, Camp Robin Hood (Campsite, Facilities and Equipment); Larry Bell and Ehren Gluckstein, Camp Robin Hood (Transportation); Leon and Max Muszynski, Camp Arowhon, (Trips and Excursions and Food Services); Brandon McClounie, YMCA Cedar Glen, and Rob Crew, Sparrow Lake Camp, (Management and Administration, and Challenge Courses); Craig Perlmutter, Camp Tamakwa (Boating); Bev Unger, Chair of the Health Care Committee and the Health Care Committee (Health Care); and, Eric Shendelman (Swimming). Finally, a proposed draft was ready for the 2017 Annual General Meeting (AGM). Before we got to the AGM there were a lot of meetings and time spent on revisions to ensure that all comments and suggestions from Members were taken into consideration. This new format will assist Camps and Standards Visitors with understanding the Standards and with the Camps' Visits.

OCA's database, Wild Apricot, continues to be a very valuable tool for storing historical,

Membership, and Membership Renewal information, sending emails, tracking Standards Visits and outcomes, marketing, registering and paying for events, providing volunteer data and so much more.

This year will be the first time Members will have the opportunity to use an electronic voting system for the 2017 AGM Elections. The process continued for mailing Members a Letter of Notice and a Proxy for people who could not attend the meeting. Also, Members who do not have computers were mailed the full AGM package. Most not-for-profits have moved to electronic voting as it allows Members outside of the Greater Toronto Area (GTA) to be personally involved by casting their votes in this manner.

At this time, there are several other important projects that you will be hearing about including a new Senior Staff Protocol Resource, a revised Health Care Resource, a Tripping Resource Manual and more.

All of the events this year were supported by the generosity of the following Preferred Vendors. On behalf of the Association, thank you so much for your continued support and for your interest in growing the capacity of the camps industry: fca Insurance Brokers, Foodbuy, Fogh Marine, QUASEP, Complete Purchasing Services Inc., Axis Gear, Travers Communications Inc., Buddsteel, DIALCOM Communications Inc., Spirit Entertainment, Bounce Entertainment, Just Direct Promotions, CampBrain and Camp Wahanowin – the Harold & Yetta Nashman Foundation.

I would like to take this time to thank Jen Gilbert, OCA's Membership and Volunteer Coordinator, for all of her work and thoughtfulness. Jen is a pleasure to work with and a great asset to the Association. This year Conrad Racicot joined the OCA office team in late August as the Communications and Events Coordinator. Conrad volunteered at three OCA Annual Conferences, understands social media and has also been a staff at YMCA camps. We have enjoyed working with him during this short period of time. I would also like to recognize Elana Davis, Bookkeeper, for all of her continued support. The OCA Staff have a great passion for the camps industry and their contribution to the OCA is greatly appreciated.

The work of the Board of Directors continues to be amazing. It is a pleasure to work with such an invested group of professionals. The Association is very fortunate to have this continuous line of volunteers who are willing to generously give their time and expertise for the betterment of the whole industry.

In closing, I would like to thank the many volunteers who sit on all of the Committees and task forces for their care and generous contributions this year. It is such a pleasure to work with you. Thank you for your continued support!

Respectfully submitted by:

**Heather Heagle**, Executive Director

# TREASURER'S REPORT

## 2015-16



Ryerson Summer Day Camps

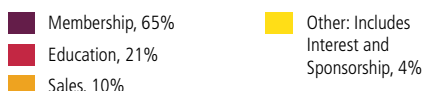
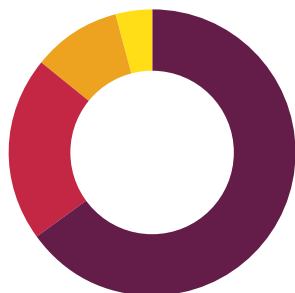
### COMMITTEE MEMBERS

**Leon Muszynski**, Chair, Camp Arowhon

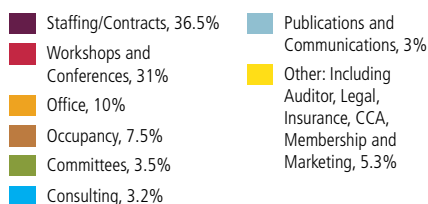
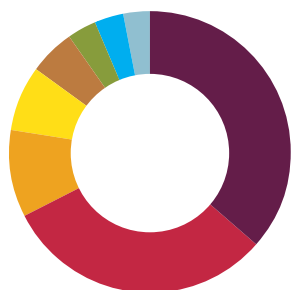
**Marjorie Booth**,  
Mooredale Day Camp HLM

**Rob Carmichael**, CampBrain

### Revenue:



### Expenditures:



The OCA has had another year of sound financial management in the context of significant demands for expenditures for both core services as well as new projects that have demanded our attention this year. Fees grew 14% by a combination of our annual increase in the cost of living as well as by the growth of new Membership. We also made significant strides in increasing special sponsorship and donations as well as in revenues from other activities such as advertising and educational events. Overall our revenues were \$630,953. Our expenses were \$614,483.50 and we realized a net operating surplus of \$25,470.12. Our financial goal is to replenish our reserves in accordance with the reserve requirements of Ontario non-profit organizations.

On the expenditure front, continued prudent management of all aspects of the OCA operation has allowed the OCA to come in under budget on overall expenses. Staffing costs were slightly higher than budgeted due to increases in health benefit costs for employees and the contract salaries of staff for critical projects during the year. Program expenses were in excess of budgeted amounts but these were offset by higher than expected revenues for activities that were made possible by these expenses. The Annual Conference, the Health Care Conference, and the Counsellor Conference all had revenues that were higher than expected and are a reflection of their overwhelming success. Office and general expenses contain line items that allowed

our executive director some flexibility over the year in budgeting and expenses. In that context marketing and advertising were significantly lower than budgeted while government lobbying on the Temporary Foreign Worker Program issue as well as the Ontario Early Years Act were higher than budgeted. It should be noted that a special call for contributions from Members to assist in the establishment of a "war chest" went out in the spring and close to \$15,000 was collected and deposited in a reserve fund in order to prepare for lobbying efforts that we know are to come this year. Occupancy expenses were on budget as was spending on Committees.

I am proud to be able to report a successful financial year once again for the OCA and wish to thank our Executive Director, Heather Heagle, for her careful financial management and her expert budgeting and financial record keeping. She makes my work as the OCA Treasurer very easy indeed.

Respectfully submitted by:

**Leon Muszynski**, Chair



C.Y.O. Camp Marydale

# ARCHIVES committee

## COMMITTEE MEMBERS

**Janet Adamson**, Chair  
OCA Past President, HLM

**Brian Blackstock**  
OCA Past President, HLM

**Liz Greenway**, Camp Tapawingo – YWCA  
OCA Past President, HLM

**Alf Grigg**, HLM

**Marilee MacFarlane**, HLM

## TERMS OF REFERENCE

- To promote the importance and value of archives in the camping community.
- To encourage and facilitate the camps and camping groups in Ontario.
- To encourage Ontario Camps Association (OCA) and Member Camps to contribute archival materials, and to facilitate their transfer to the Camps Archives at Trent University.
- To actively create archival materials through Oral History Interviews and other projects.

## GOALS AND ACCOMPLISHMENTS 2015–16

The Archives Committee continues to support the work of OCA Archives at the Thomas J. Bata Library at Trent University. An October 2015 article in the Trent University's Archives News stated, "The archival holdings date from 1902 to the present and include photographs, pamphlets and brochures, correspondence, minutes of meetings, standards records, camp manuals, articles and reports, and audio and video tapes."

Our camping records are heavily used by researchers of all sorts: undergraduate, MA, and PhD students; authors; OCA administrators; and camping enthusiasts. Indeed, according to Bernadine Doge and Bruce W. Hodgins, "The recognition of the summer camp as an educational as well as

recreational institution, and its role in the character development of male and female campers, invites an investigation into its history from a variety of perspectives." Currently, the OCA records comprise approximately 40 linear metres, a substantial holding for our repository. The records continue to grow year after year, building on the first acquisition received almost half a century ago.

The OCA support of the Trent Archives includes the ongoing "Brown Bag Program" and currently includes a multi-year digitization project funded by the OCA. This entails transferring dozens of audio tapes to a digital format; the tapes date from 1970 and are of interviews with prominent people in the camping movement.

A proposed new project is an Archives Recognition Award, to be awarded to a group or an individual who has made an outstanding contribution to the OCA Archives.

The Committee would like to acknowledge the very strong support received from the OCA office and Heather Heagle in our communication and liaison with Trent University.

Respectfully submitted by:

**Janet Adamson**, Chair

# AWARDS committee



Ottawa Senators Hockey Camps

## COMMITTEE MEMBERS

**Jeff "Capt." Brown**, Chair,  
Camp Otterdale, OCA Board Member, HLM

**Marjorie Booth**,  
Mooredale Day Camp HLM

**Patti Thom**,  
Camp Tanamakoon, HLM

**Liz Greenway**, Camp Tapawingo-YWCA  
OCA Past President, HLM,

## TERMS OF REFERENCE

To recognize Ontario Camps Association (OCA) volunteers on an annual basis for their valuable contributions to the Association.

## ACCOMPLISHMENTS AND GOALS 2015-16

The highlight of the year in the OCA Awards calendar is the annual Awards Dinner. Once again last January, award recipients, families, colleagues and friends enjoyed the wonderful atmosphere and an excellent meal at the Sunnybrook Estates - Vaughan Estate.

Hitting the "pause button" for a few hours mid-winter to recognize the incredible achievements and milestones of OCA camps and individual Members was

inspiring. From the Dorothy Walter Award of Excellence through our Preferred Vendor Award to the many camp Milestone Awards, it was a memorable evening and a fantastic tribute to all recipients.

Thank you to the OCA Members who submitted nominations, the Awards Committee volunteers and the OCA office staff for all of their support.

I encourage you to continue recognizing the great work that is done within your camp and to nominate your staff and colleagues who contribute to the ongoing work of the OCA.

Respectfully submitted by:

**Jeff "Capt." Brown**, Chair



Camp Cherith Ontario





# CANADIAN CAMPING ASSOCIATION

## research report

### PARTNERSHIP AGREEMENT BETWEEN CANADIAN CAMPING ASSOCIATION AND AMERICAN CAMP ASSOCIATION

Jill Dundas, CCA President, and Stephen Fine, CCA Research Chair, travelled to Atlanta in early February 2016 for the ACA National Conference to meet with Tom Holland (CEO) and Tish Bolger (ACA President) to address a partnership arrangement between the CCA and the ACA for collaborative research opportunities and the sharing of research and evaluation tools and resources. An agreement has been reached and ratified by both the CCA and the ACA Boards. The launch is to be announced early in 2017.

### SUMMER CAMP HEALTH INITIATIVE (SCHI)

A meeting took place at the 2016 ACA National Conference with Linda Erceg, RN, Ph.D., on advancing the progress of the Canadian Health Initiative in conjunction with the Association of Camp Nurses (ACN). Canadian camp nurse Bev Unger was the recipient of the ACN Camp Nurse of the Year Award. The focus will be on Ontario camps for the onset. New data is available for the summer of 2016 on the CCA research webpage. If you would like your camp to become involved contact Adam Handle at [ahandler@qmed.ca](mailto:ahandler@qmed.ca). Download the Summer Camp Health Initiative poster for more information or visit the SCHI website, [schicanada.weebly.com](http://schicanada.weebly.com).

### THE CAMP EXPERIENCE: LEARNING THROUGH THE OUTDOORS.

Published in the Routledge International Handbook of Outdoor Studies (2016), was written by Deb Bialeschki and Stephen Fine, along with Troy Bennett. The chapter provides a context for exploring the value of the camp experience by highlighting key research, contributions to outdoor learning, ideas, current issues and directions for the future. Several Ontario camp studies are included in this resource for students, faculty and camp professionals. The chapter is available on the CCA research web page, [ccamping.org/research/research-papers/](http://ccamping.org/research/research-papers/).

### REDRESSING FIRST NATIONS STEREOTYPING AT CAMPS

In the spring of 2016, a delegation that included Heather Heagle, Executive Director - Ontario Camps Association; Jill Dundas, President - Canadian Camping Association; John Jorgenson, President - International Camping Fellowship; Tad McIlwraith, Professor - Guelph University; John Andras, Representative - Truth and Reconciliation Commission of Canada; Stephen Fine, Research Chair - Canadian Camping Association; and Bishop Mark MacDonald, National Indigenous Anglican Bishop - Anglican Church of Canada, convened at Church House in Toronto.

The meeting was held to address the mimicry of First Nations ceremonies and practices that are a tradition at many summer camps across the country. Recently, First Nations representatives have publicly expressed indignation citing these types of camp practices as disrespectful, and aiding in the spread of racial stereotyping among young people. It was agreed that all present would work through their respective organizations to redress this issue.

The article Respectful Approaches - Indigenous Culture Competency and Camp, was subsequently published in the Sept./ Oct 2016 Issue of Camping Magazine, and can be accessed through the following link: [acacamps.org/resource-library/camping-magazine/respectful-approaches-indigenous-culture-competency-camp](http://acacamps.org/resource-library/camping-magazine/respectful-approaches-indigenous-culture-competency-camp).

### PH.D. DISSERTATION ABOUT ONTARIO CAMP COUNSELLORS

Mandi Baker's Ph.D. dissertation, *Becoming and Being a Camp Counsellor: A Study of Discourse, Power Relations and Emotion*, which researched Ontario camp counsellors, is available on the CCA research webpage, [ccamping.org/research/research-papers/](http://ccamping.org/research/research-papers/).

Respectfully submitted by:

**Stephen Fine**, PhD

# COMMUNITY ENGAGEMENT committee



## COMMITTEE MEMBERS

**Patti Thom**, Chair, Tanamakoon, HLM  
**Jeff "Capt." Brown**, Camp Otterdale,  
Board Liaison, OCA Board Member, HLM

**Matthew Bernardo**, Camp Wabikon

**Sam Butcher**, Onondaga Camp

**Jay Haddad**, Camp Nokomis, HLM

**Kate Horton**, Amici Camping Charity

**John Jorgenson**, Camp Tawingo, HLM

**Russell Marston**, Hurontario

**Jen White**, Camp Manitou

**Ellen Nash**, OCA Past President, HLM

**Megan Snape**, Glen Bernard Camp

**Mike Stewart**, Ryerson Summer  
Day Camps, OCA Board Member

## TERMS OF REFERENCE

- To recognize outstanding volunteers through the OCA's annual Awards Program.
- To provide social and informational events that will encourage the connections of Members within the Association.

## GOALS AND ACCOMPLISHMENTS 2015–16

The Committee has had a successful and interesting year! Some of the highlights of their work included:

- Connecting with new Members at P1/P2 levels in combination with the Standards and Standards Review Committees.
- Presenting the Volunteer Recognition Award at the OCA Awards Banquet
- Representation on the Awards Committee

- Organizing a successful spring educational exchange evening for OCA Members held at the OCA office
- Planning for a winter social event and spring educational exchange for 2016–17

The perseverance and creativity of this Committee continues to be amazing! They are to be commended for their ability and drive to come up with new innovative ways for our Membership to become involved with each other and the work of the Association! Under the new mandate we believe that the future of OCA engagement and volunteerism will be sustainable and can thrive.

Respectfully submitted by:

**Patti Thom**, Chair





Camp Tamarack

# EDUCATIONAL PROGRAMS

## committee

### TERMS OF REFERENCE

The role of all of the Educational Programs Committee Members is to collaboratively plan program details for OCA's Annual Conference, Health Care Conference, Counsellor Conference and other workshops that arise during the year. These plans include the overall schedule, keynote and breakout session speakers, conference theme, social events and welcoming of new delegates.

### OCA 2016 ANNUAL CONFERENCE

#### COMMITTEE MEMBERS

**Karen Hartnett**, Chair,  
CYO Camp Marydale, OCA Board Member

**Jeff "Capt." Brown**, Camp Otterdale,  
Board Liaison, OCA Board Member, HLM

**Kristy Drost**, CYO Camp Brébeuf

**Julie Gallie**, City of Toronto,  
OCA Board Member

**Elijah Geller**, Camp Manitou

**Mara Kates**, Camp Arowhon

**Kelly Mathews**, Seneca College Camps

**Bruce Phillips**,  
DIALCOM Communications Ltd.

**Kim Reid**, Zodiac Day Camp

**Evan Roth**, Camp Northland-B'nai Brith

**Dikla Weitzner**, Moshava Ba'ir Toronto

### GOALS AND ACCOMPLISHMENTS 2015–16

This was the second year that the OCA held its Annual Conference at the Hilton Hotel-Markham Suites. What a conference it was. Keynote speakers included the spellbinding Michael Thompson and the energetic Chris Cummins. There were 64 well-attended workshops presented covering a wide variety of topics. To end the event, Robin Squires from Borden, Ladner and Gervais LLP, Jacob Jesin, Rotenberg Shidlowski Jesin Barristers and Solicitors In Association and Philip Perlmutter, LLP, did a fabulous job of

creating and implementing a Mock Court for Friday afternoon after the conference. It was a great success and I have heard from many Members that they learned a lot from the trial.

The Exhibit Hall was a highlight. There were 78 Preferred Vendors in attendance. As part of the Exhibit Hall activities, a charity raffle was held for Kids In Camp. Close to \$2,000 was raised through the raffle and from the President's Reception, Casino Royale, held on Thursday. Congratulations to everyone involved and thank you for your support!

### GOALS 2016–17

The 2016 Conference Committee has had four meetings to date. Plans for this year were completed by the middle of October. This year new Committee Members included Rob Crew, Sparrow Lake Camp; Luke LaRocque, Beacon Bible Camp; Tim Walker, Harbourfront Centre Camps; Lauren Weinburg, a previous conference volunteer; and Erin Sunstrum, Camp Wanapitei.

The Conference dates for the 2017 Annual Conference are Wednesday, January 25 to Friday, Jan. 27, and again will be held at the Hilton Hotel-Markham Suites. The Conference schedule was finalized by the first of October and some of the highlights include Keynote Speaker Jesse Wente, CBC Radio, a Cowboy Casino Night on Thursday evening, 64 fabulous breakout session speakers and panels and much more!

Respectfully submitted by:

**Karen Hartnett**, Chair



GTA Photography Classes

## COUNSELLOR CONFERENCE

### COMMITTEE MEMBERS

**Heather Davidson**, City of Hamilton,  
Camp Kidaca

**Sarah Facey**, Camp Awakening

**Keith Rashid**, March of Dimes Canada

**Evan Roth**, Camp Northland-B'nai Brith

### TERMS OF REFERENCE

To provide experiential education and networking opportunities for senior and new camp counsellors

### GOALS AND ACCOMPLISHMENTS 2015–16

2016 marks another well attended Counsellor Conference at beautiful Camp Robin Hood. We had 350 camp staff from 37 day and overnight camps attend the one day conference on Saturday, May 28, 2016. The day began with an inspirational talk from Michael Brandwein. We then welcomed a wide variety of Camp Directors, Leaders and Industry Experts to deliver 19 outstanding sessions. The day was closed out with another energetic and inspirational performance from Michael Brandwein. We've had tremendous feedback from the participants and look forward to expanding the conference to one and a half days next year at Seneca King College beginning on May 27 at around 4 p.m. and a full day on May 28 at Seneca College!

A special thanks to Camp Robin Hood for the many wonderful years we have spent at your site. Thank you for your generosity. Thank you to our Sponsor Nancy Brown, FCA Insurance Brokers for her continued financial support for this event. Also, we would like to thank Sunrise Juices for providing refreshments at lunch.

To all of the speakers who donated their time and expertise, thanks so much.

Respectfully submitted by:

**Sarah Facey**, Co-Chair

## HEALTH CARE CONFERENCE

### COMMITTEE MEMBERS

**Bev Unger**, Chair, Camp Robin Hood

**Pearl Bell**, Camp Robin Hood,  
OCA Board Liaison, HLM

**Cheryl Bernknopf**, Camp Shalom, HLM

**Michelle Christopoulos**,  
Camp Oochigeas

**Shelley Clarke**, Camp Tawingo

**Nancy Cohen**, Bayview Glen Day Camp

**Barb Gray**, Easter Seals Ontario

**Tia Pearce**, Camp Tawingo

**Heather Sanders**, Camp White Pine

## GOALS AND ACCOMPLISHMENTS 2015–16

The 35th Annual Health Care Conference was held on May 14, 2016 at Bayview Glen Day Camp.

With a focus on mental health we had the biggest turn out in the conference's history with 119 delegates consisting of RNs, RPNs, students in a nursing school program, lifeguards and camp directors who all walked away with more knowledge in Camp Health Care through the many sessions and two keynote addresses.

Keynotes were delivered by Dr. Karyn Gordon, one of North America's leading relationship and career experts for organizations and families who specialize in young people, and Murray Hillier, RN, who gave a lively talk on Mental Health and Camp Staff.

Breakout sessions included topics on Documentation, Muscular Skeletal Injuries and Management, Outbreaks and Infections, Anaphylaxis, Algorithms, Occupational Health and Safety, Ticks, Impetigo, Asthma, LGBTQ and Camps, Psychological First Aid, Common Camp Health Issues, sessions for new and returning health staff and more.

### GOALS 2016–17

- We plan to hold the 36th Annual Health Care Conference in May 2017
- The Committee plans to recruit new Members to sit on the Conference Committee

Respectfully submitted by:

**Bev Unger**, Chair

# ENVIRONMENTAL committee



Huron Church Camp

## COMMITTEE MEMBERS

**Jeff "Capt." Brown**, Chair,  
Camp Otterdale, OCA Board Member, HLM

**Jacob Rodenburg**, Camp Kawartha

**Leon Muszynski**, Camp Arowhon,  
OCA Board Member

**Megan Hutton**, Camp Otterdale

## TERMS OF REFERENCE

To promote and communicate new and established environmental initiatives within the Membership of the OCA that reflect sound stewardship, sustainability and current best practices.

## GOALS AND ACCOMPLISHMENTS 2015–16

This Committee was formed in 2016. There has been a lot of interest in helping and being part of our future initiatives from Members throughout our camps community. It is an exciting time to be part of this committee and we will be looking for input from Member Camps and Individual Members in the months ahead. Stay tuned.

A highlight of our first year was hosting an evening with the Ontario Minister of

the Environment and Climate Change, the Hon. Glen R. Murray, MPP Toronto Centre. His engaging presentation along with the question and answer time and his clear understanding of the camping industry was inspirational.

## GOALS 2016–17

To provide the support required to update and develop new Standards within the OCA Standards that reflects and promotes sustainability and environmental education.

Thank you to the Members of the OCA Community Relations Committee who coordinated and organized this wonderful evening.

Respectfully submitted by:

**Jeff "Capt." Brown**, Chair



C.Y.O. Camp Marydale

# GOVERNMENT RELATIONS committee



Camp Wenonah

## COMMITTEE MEMBERS

**Mark Diamond**, Chair, Camp Manitou, OCA Board Member, HLM

**Sol Birenbaum**, Camp Walden

**Jeff Brown**, Camp Otterdale, OCA Board Member, HLM

**Leon Muszynski**, Camp Arowhon, OCA Board Member

**Jonathan Nyquist**, NYQUEST Training & Placement Inc., OCA Board Member

**Craig Perlmutter**, Camp Tamakwa, OCA Board Member

**Mike Sladden**, Camp Pathfinder

**Kim Smith**, Camp Tanamakoon

## TERMS OF REFERENCE

- The OCA Members are working in coordination with the Canadian Camping Association;
- To provide the camp industry with updates on changes to government legislation, both provincially and federally, prior to the proposed regulations becoming law;
- To ensure that OCA and CCA have an opportunity to have a voice, at any legislative table or in any community, to allow us to impact draft legislation that could affect the Camp community;
- To work with all levels of government, associations/organizations to inform them of this vital robust industry and the impact OCA's Members have on the residents of Ontario;
- To lobby the government with respect to prospective changes to legislation that will or have already impacted summer camps.

## ACCOMPLISHMENTS 2015–16

This year the Committee hired a new government relations firm that is better suited to deal with the current needs of the OCA. Their advice so far has proven to be outstanding.

Together, we have created a long-term relationship with CCA in terms of working together such that overall government relations strategies will be organized through CCA with OCA and provincial associations' input. We expect this will be further developed in the coming months.

There has been a commitment from the Liberal government to interpret the religious/charitable exemption for the Temporary Foreign Worker Program, in as flexible and liberal a manner as possible, as a short-term solution to the challenges of this new legislation.

Second, the government has made a commitment to discuss a long term solution to the concerns of the Temporary Foreign Worker Program. The Liberal government has confirmed in writing that they will be meeting with us in the fall of 2016 to discuss a permanent solution that they have been working on during the summer that they hope will allow camps to meet their goals within the auspices of the challenges of the current foreign worker program.

## GOALS 2016–17

We will continue to lobby the government on the issues regarding foreign workers. Once again in the spring we had to arduously work with government officials to convince them to communicate to border officials to interpret the wording of the religious/charitable exemption in a more flexible manner. In the end after some difficulty we were able to get in all of the foreign staff. We believe we will be in a position to begin discussions to make changes to this legislation in the fall that finally will make our typical spring challenges minimal.

Respectfully submitted by:

**Mark Diamond**, Chair



# HEALTH CARE committee

## COMMITTEE MEMBERS

**Bev Unger**, Chair, Camp Robin Hood

**Pearl Bell**, HLM,  
Camp Robin Hood, Board Member

**Cheryl Bernknopf**, Camp Shalom, HLM

**Michelle Christopoulos**,  
Camp Oochigeas

**Lorraine Chalmers**

**Shelley Clarke**, Camp Tawingo

**Barb Gray**, Easter Seals Ontario

**Daniel Herman**, Camp Robin Hood

**Pam Lamont**, Camp Mi-A-Kon-Da  
OCA Board Member

**Katie Moncrieffe**, CYO Camp Brébeuf

**Heather Sanders**, Camp White Pine

**Jenn Wolfenden**, Camp Trillium

## AD HOC MEMBERS

**Mary Casey**, HLM

**Nancy Cohen**, Bayview Glen Day Camp

**Wendy Mackenzie**

**Jenn Wolfenden**

## TERMS OF REFERENCE

- To promote and develop the highest standards of camp health care and to educate and support health care professionals in the camping industry.

## GOALS AND ACCOMPLISHMENTS 2015–16

- Two health education events were held this year and both were very well attended.

### ■ FEBRUARY 2016

**Tick and Lyme Disease Workshop** was presented by Dr. Curtis Russell who is a senior program specialist with the Enteric, Zoonotic, and Vector-Borne Diseases team at Public Health Ontario

### ■ APRIL 2016

**Mental Health First Aid  
for Adults who interact with  
Youth Certificate Workshop**

- The Committee began work on a new Health Manual for Camps; this is a work in progress
- A review of the current OCA Health accreditation guidelines was done with many recommendations being put forward to the Standards Review Committee

- The Committee held the annual round table discussion on health care at the OCA Annual Conference in January – this round table is always a session full of great information sharing that really gets the ball rolling for the hot health topics that camps will be facing the following summer
- Participation in the Counsellor Conference is always a highlight for those Committee Members who are involved in OCA's educational events
- We continue to provide ongoing support and resources for OCA camps and their Members – available for Q & A via the OCA office or the Summer Hotline

## GOALS 2016–17

- Re-evaluate the work done on the Health Center Manual
- Offer educational events in the spring and fall.
- Continue to provide ongoing support and resources, as requested, by Member Camps with issues related to health – available for Q & A via the OCA office or the Hotline.
- Continue to build relationships with potential Preferred Vendor.
- Ongoing representation at all OCA conferences

Respectfully submitted by:

**Bev Unger**, Chair

# MARKETING taskforce



C.Y.O. Camp Marydale

## COMMITTEE MEMBERS

**Mike Stewart**, Chair,  
Ryerson Summer Day Camps,  
OCA Board Member

**Lauchlin Burnett**, RightSleeve Marketing

**Jodie Marc Lalonde**,  
Portage Promotionals

## TERMS OF REFERENCE

To build on the Marketing Report provided by the information assembled by The Connected Brand to build awareness about the OCA and its work in Ontario.

## GOALS AND ACCOMPLISHMENTS 2015–16

- Using survey findings presented by The Connected Brand through their research of OCA stakeholders, the marketing task force has begun to focus on distinct projects to promote Accredited Camps to various communities in Ontario.

- As a first step, the task force has elected to develop a resource that can be distributed to Boards of Education and other organizations as a promotional tool. Initial work on this resource is to begin in the fall of 2016, with the goal of having it available for distribution province-wide in the fall of 2017.

- The energy and ideas as the taskforce begins its work have been terrific, and the Committee Members are to be commended for their work and collaboration thus far. We look forward to continuing our work and engaging more of the camping community in this project over the next year.

Respectfully submitted by:

**Mike Stewart**, Chair



Camp Northland-B'nai Brith



# MEMBERSHIP committee



Ottawa Senators Hockey Camps

## COMMITTEE MEMBERS

**Eugene Chong**, Chair,  
Harbourfront Centre Camps

**Brian Blackstock**, OCA Past President, HLM

**Ellen Nash**, OCA Past President, HLM

**Kelley Ruys de Perez**, Cedar Ridge

**Lisa Wilson**, Camp Oconto, HLM

## TERMS OF REFERENCE

- Recruit and mentor new Members from around the province.
- Review application packages for each level of Membership with the OCA office staff, to apply new information or make changes as required.
- Report to the OCA Board on new applications for approval and for the OCA office to schedule Standards Visits.
- Provide reports to the OCA Board of any Membership issues or initiatives.

## GOALS AND ACCOMPLISHMENTS 2015–16

1. Twenty-one camps were newly accredited in 2016.
2. Twenty-one camps started the Accreditation process in 2016.
3. Aim to add an additional 10 new Provisional One camps in 2017.
4. Assist new Members and prospective camps with information and insight into preparing for and understanding the Standards and Accreditation process.
5. Work closely with the other Committees to address any Membership issues or initiatives.
6. Look at further outreach to the general Membership to see where we can better support our camps.
7. Assist with campaign to spread the word about the OCA and benefits of Membership.

Respectfully submitted by:

**Eugene Chong**, Chair



GTA Photography Classes

# NOMINATING AND GOVERNANCE committee



## COMMITTEE MEMBERS

**Craig Perlmutter**, Chair, Camp Tamakwa,  
OCA Board Member

**Henri Audet**, Camp Kirk, HLM

**Jo Dwhyte**, Camp Tapawingo - YWCA

**Howie Grossinger**, Camp Robin Hood,  
OCA Past President

**Heather Heagle**, OCA Executive Director

**Adam Kronick**, Camp White Pine,  
OCA President

## TERMS OF REFERENCE

Responsible for identifying and presenting candidates for election as directors who appropriately reflect the types and numbers of Accredited Camp Members in good standing from time to time, including appropriate representation from all aspects of the Accredited Camp Membership, being the private, day, not-for-profit, special needs and religious camps, such that the slate of candidates for election reflect both a cross section of the Membership of the Corporation and individuals who have the appropriate expertise, experience and time commitment to ensure a high quality Board of Directors at all times.

## GOALS AND ACCOMPLISHMENTS 2015–16

The Nomination and Governance Committee enjoyed an election year filled with amazing choices for Members and helped identify a number of new member volunteers to hopefully consider running for Board positions in the near future. Our mandate to find a variety of nominees continues to be crucial in continuing the ability of the OCA Board to advance the OCA in all aspects of running the Association effectively, efficiently and with all Members in mind. We hope to employ new ways for nominees to reach OCA Members leading up to the annual election with potential video bios/speeches for those not able to be in attendance at the Annual General Meeting and elections in January.

We look forward to another incredible slate of nominees for our Members to choose from this coming year.

Respectfully submitted by:

**Craig Perlmutter**, Chair





# PREFERRED VENDORS committee

## COMMITTEE MEMBERS:

**Jonathan Nyquist**, Co-Chair,  
NYQUEST Training & Placement Inc.,  
OCA Board Member

**Bruce Phillips**, Co-Chair,  
DIALCOM Communications Ltd.

**Jay Battrick**,  
Battlefield Equipment Rentals

**Jeff Bowman**, CampBrain

**Bill Embury**, Saugeen Shafts

**Dan Ficca**,  
Flaghouse Physical Education Equipment

**Mel Goldberg**, Brama Inc.

**Mayer Hyman**, HiTech Merchant Services

**Lisa lafrate**, Talii Towels

**Ryan McCutcheon**, Bennett Golf Cars

**Shelley Makepeace**, Canadian Red Cross

**Sandi Silver**, Cubby Cubes

**Nora Turano**, Splashables Inc.

**Trevor Walker**,  
R&F Construction Inc. - DKI

**Andrea Winarski**, Easy Peasy Patches

## TERMS OF REFERENCE

- To continue to promote Preferred Vendors within the OCA to Accredited Member Camps that can benefit from their products, services and/or support.
- To ensure that the Preferred Vendors have a voice and their interests are met throughout the year, including at the Annual Conference.

## GOALS AND ACCOMPLISHMENTS 2015–16

This year, there were more than 125 OCA Preferred Vendors that included 31 new companies who were welcomed. The Hilton Hotel – Markham Suites continues to be a very suitable venue for the Annual Conference from the Preferred Vendors' perspective. The Exhibit Hall was sold out early for the 2016 Annual Conference. There were 78 vendors (84 display tables) at this event and once again there was a waiting list. The raffle was exceptionally positive, but could be better organized for next year. The Casino Night also was extremely successful.

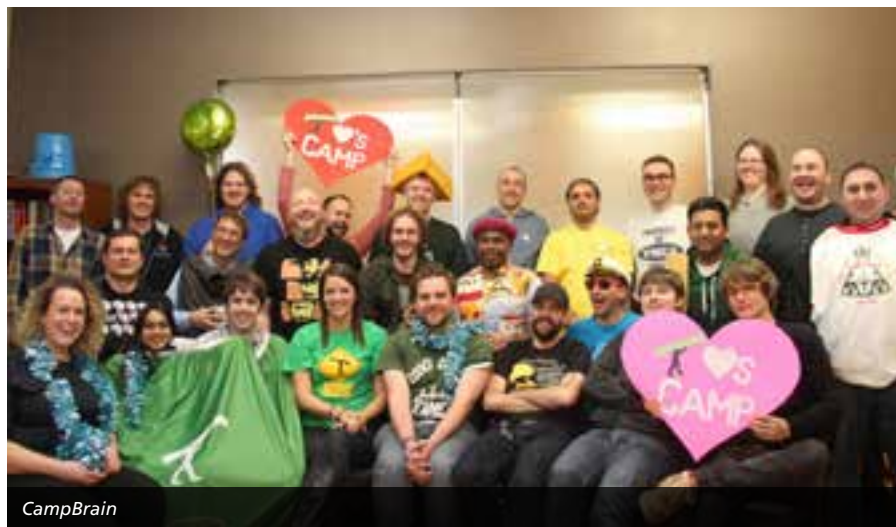
## GOALS 2016–17

- Continue the practice of having Preferred Vendors represented on the Conference Committee
- Encourage Preferred Vendors to promote the OCA to camps that they may work with that are not presently Members
- Create and deliver a Preferred Vendors Forum to discuss how to interest camps in what vendors have to offer by creating a marketing plan for camps

Respectfully submitted by:

**Bruce Phillips** and  
**Jonathan Nyquist**, Co-Chairs

# SPECIAL NEEDS RESOURCE committee



## COMMITTEE MEMBERS

**Melissa Ray**, Chair, Camp Concord

**Julie Gallie**, City of Toronto, Board Liaison  
OCA Board Member

**Katharine Beaven**,  
Ontario Pioneer Camp

**Jerry Enchin**, Camp Winston

**Sarah Facey**, Camp Awakening

**Karen Faragaher**, Thames Valley

**Denise Fruchter**, Camp Winston

**Barb Gray**, Easter Seals Ontario

**Sari Grossinger**, Camp Robin Hood

**Andy McMullan**, Camp Winston

**Tracy Morley**, Camp Awakening

**Kristy Pulvery**,  
Kinark Child & Family Services

**Oksana Romanov**,  
Reach for the Rainbow

**Nimisha Vyas**, YMCA of Western Ontario

**Marg Wiley**, Camp Oochigeas

**Midori Yamaoka**,  
Kettleby Valley Camp & Outdoor Centre

## TERMS OF REFERENCE

The Special Needs Resource Committee (SNRC) exists to advocate, educate and provide support on issues related to children and adults of varying backgrounds, abilities and medical needs, and the Ontario Camps Association (OCA) Accredited Member Camps who serve them.

## GOALS AND ACCOMPLISHMENTS 2015–16

This year the SNRC's goal was to coordinate and execute a larger Campfire of Inclusion. On Tuesday, April 12, the SNRC implemented an afternoon and evening of training open to camps who are working towards inclusion and those who are inclusive. The 2016 Campfire of Inclusion was the most successful event to date with over 100 participants registered. The speakers included Jessica Faith, Ellen Yack and members from the Autism Treatment Network, who provided a great parental resource regarding the importance of positive camp experiences.

## GOALS 2015–16

- A. Provide mainstream camps and camps serving those with special needs with:
- Concrete resources and training
  - Staff training
  - Support in terms of campers with special needs transitioning onto staff
  - Specific seminars that focus on social skills, ADHD, ASD, etc.

- B. The SNRC has chosen to take on three focuses this year:

1. Continue to provide Member Camps with the tools and resources to support campers with special needs.
  - a) Through larger discussion as a committee we will disseminate the hot topics back to the OCA community through newsletter submissions as well as conversations at our Campfire of Inclusion.
  - b) Discussing and developing a volunteer SNRC Members Group to assist camps individually.
2. Work together as a Committee to support camps that have campers aged 16 and over regarding tools, financial supports and strategies.
3. Provide the larger camp community with resources through our 2017 Campfire of Inclusion.

## FOLLOW-UP ACTION:

- Hot topics discussed at our own meetings that will be shared with the larger OCA community.
- Learn from the Campfire Feedback and plan another successful Campfire of Inclusion.

Respectfully submitted by:

**Melissa Ray**, Chair

# STANDARDS committee



Camp Arowhon

## COMMITTEE MEMBERS

**Eric Shendelman**, Chair,  
Shendy's Swim School, OCA Board Member

**Brian Blackstock**,  
OCA Past President, HLM

**Marjorie Booth**,  
Mooredale Day Camp, HLM

**Matthew Bernardo**, Camp Wabikon

**Rob Crew**, Sparrow Lake Camp –  
United Church, HLM

**Colin Leonard**, Camp Kandalore

**Sarah Nelles**, Camp Oochigeas

**Marci Shea-Perry**, Camp Trillium

**Tam Tran**, Camp Trillium

**Kim Vallieres**, Easter Seals Ontario –  
Camp Woodeden

**Miles Villneff**, Onondaga Camp

## TERMS OF REFERENCE

The Standards Committee exists to support high quality and safety among Provisional Camp Applicants and Accredited Camp Members, in accordance with best practices developed by the Membership.

## GOALS AND ACCOMPLISHMENTS 2015–16

There were 118 Standards Visits in 2016. Prior to the summer, Members of the Standards Committee led informative conference call sessions on the standards process, visit tips and effective completion of answer sheets.

The Standards Review Committee made some excellent changes, additions and removal of redundant information that aided in this process. The Standards Review Chair, Rob Crew, worked closely with the Standards Chair to ensure effective

implementation of changes to Standards, requests and questions that arose. The majority of camps remained Accredited or moved from either Provisional 1 Applicant to a Provisional 2 Applicant and from Provisional 2 Applicant to an Accredited Camp Member.

The success of this past year is a direct result of the hard work of the executive director, Heather Heagle, and Jen Gilbert, Membership & Volunteer Coordinator, the close link between the Standards and Standards Review Committees, and our Visitors and Member Camp representatives that put many hours into this process.

Without our volunteer visitors this process would not exist. We are thankful to all camps that forwarded a name or more to join the Visit process and we encourage this trend to continue this coming year.



Camp Kandalore



Ryerson Summer Day Camps

## MENTORING COMMITTEE 2016

This year a formal Mentoring Program was implemented to aid in the Accreditation process for new Provisional Applicant Camps and new Camp Directors.

On Tuesday, Feb. 23, trainers and mentors met to complete a successful Mentorship Training Day. We had numerous speakers / facilitators on various topics including Government Relations, Insurance, Standards, Communications, Business Management, Human Resources, Special Needs, Facility Management, Health Care, Accountability, Leadership, Management Style and Professionalism, Coaching and the OCA Mission and Vision. The speakers provided insight and information the Mentors could utilize during their mentoring sessions with their 'Mentees'. We thank the following speakers for their time and efforts to help make this day successful: Rob Crew, Leon Muszynski, Jonathan Nyquist, Oksana Romanov, Dave McKeon, Fern McCracken, Rob Carmichael, Rick Ostroff, Jim Taylor, Barb Gray, Pam Lamont, Justin Gerson, Brandon McClounie, Mike Pearse, Howie Grossinger and Brian Blackstock.

We also want to thank our mentors for their time and effort for 2016:

**Kelly Mathews, Rob Crew, Ellen Nash, Alf Grigg, Mike Greenfield, Lisa Wilson, Joe Richards, Travis Allison, Luke Hiltz, Sol Birenbaum and Eugene Chong.**

### GOALS 2016-17

- Continue to build effective and efficient ways to ensure that standards are met, followed and appreciated within our Membership.
- To promote the message that Standards play a key role in the credibility and accountability of our Member Camps.
- To make any changes necessary to ensure that paperwork and answer sheets are completed correctly during the Visit process.
- As Membership within the OCA continues to grow, the Standards Committee will make recommendations on how to ensure a smooth transition for camps to follow our guidelines, prepare for visits and be educated on any changes that may occur in any given year.
- To provide new and improved ways to deliver standards information to our Members through effective training modules, conference calls, webinars and in-person meetings.
- To recruit new individuals to the Mentor Group.
- To continue to develop the Mentor Training Program.

To end this year's report, I must pay tribute to a man that has been a mentor to so many individuals in our camp community over the course of many decades. The passing of Brian Blackstock was a profound loss to me and so many others that he influenced. Brian was a long time OCA Board Member, Past President and Honourary Life Member. He provided the Standards Committee with wisdom, support, humour and snacks for all of our meetings. He was thoughtful and genuine and always added a little 'spice' to all of our discussions. He will be greatly missed but his legacy with this committee and so many others will live on.

Respectfully submitted by:

**Eric Shendelman**, Chair



# STANDARDS REVIEW committee

## COMMITTEE MEMBERS

**Rob Crew**, Chair,  
Sparrow Lake Camp-United Church, HLM

**Marcello Bernardo**, Camp Wabikon, HLM

**Mark Diamond**, Camp Manitou,  
OCA Board Member, HLM

**Barb Gray**, Easter Seals Ontario

**Anne Morawetz**, Camp Ponacka

**Bill Stevens**,  
Camp Big Canoe – United Church

**Kim Vallieres**,  
Easter Seals Ontario – Camp Woodeden

**Miles Villneff**, Onondaga Camp

## TERMS OF REFERENCE

The OCA Standards Review Committee works closely with the Standards Committee. The committee monitors current recreation practices and government legislations to ensure that the OCA Standards are current and reflect the industry's best practices.

## GOALS AND ACCOMPLISHMENTS 2015–16

OCA's Standards are truly a living document always growing and evolving to stay pertinent. To that end, the Standards Review and Standards Committees, plus an ad hoc committee of experts from the Toronto District School Board and OCA's Members have met over the past two years to create Year-round Standards that would apply to camps that provide programs outside of the summer season. Currently, OCA's Standards only address Summer Camp operations. A draft of these newly formatted Year-round Standards were completed in the fall of 2016 allowing time for them to

be presented and discussed with the OCA Board Members and OCA Accredited Camp Members. The Standards themselves have not been changed at this time. The positive outcome using this new format is to clearly define areas of responsibilities at different times of the year which will be a helpful tool for all camps. Thank you to everyone who has contributed to this undertaking.

In 2016, we also made recommendations for a number of new Standards pertaining to Occupational Health and Safety, the new Ontario Bear Wise Program and the Early Years Act.

## GOALS 2015–16

- Continue to work with the Government Relations Committee to monitor government legislation
- Continue to seek feedback from the Membership regarding Standards
- Communicate with the Membership around any changes within the Standards
- Explore various ways to make the Standards more accessible to our Members, both in print and electronically

Respectfully submitted by:

**Rob Crew**, Chair

• YMCA Hamilton Burlington Brantford: Wanakasi • YMCA Hamilton Burlington Brantford: Tansley Woods • YMCA Hamilton Burlington Brantford: St. Gabriel's • YMCA Hamilton Burlington Brantford: Ron Edwards • YMCA Hamilton Burlington Brantford: Hamilton Downtown Day Camp • YMCA Hamilton Burlington Brantford: Chippewa • YMCA Hamilton Burlington Brantford: Central Arena • YMCA Hamilton Burlington Brantford: Brantford Day Camp • YMCA Hamilton Burlington Brantford: Allen A Greenleaf • YMCA GTA: YMCA Cedar Glen • YMCA GTA: Whitby Chris Hadfield YMCA Day Camp • YMCA GTA: Toronto Winona Drive YMCA Day Camp • YMCA GTA: Toronto West End College St. YMCA Day Camp • YMCA GTA: Toronto Victoria Park YMCA Day Camp • YMCA GTA: Toronto Sheppard Ave. YMCA Day Camp • YMCA GTA: Toronto Shaw Street YMCA Day Camp • YMCA GTA: Toronto Scarborough Town Centre Court YMCA Day Camp • YMCA GTA: Toronto Queen Alexandra YMCA Day Camp • YMCA GTA: Toronto Kew Beach YMCA Day Camp • YMCA GTA: Toronto Island YMCA Day Camp • YMCA GTA: Toronto Cooper Koo Family Cherry St. YMCA Day Camp • YMCA GTA: Toronto Central Grosvenor YMCA Day Camp • YMCA GTA: Toronto Black Creek Pioneer Village YMCA Day Camp • YMCA GTA: Toronto Academy YMCA Day Camp • YMCA GTA: Stouffville Bruce's Mill YMCA Day Camp • YMCA GTA: Scarborough W.A. Porter YMCA Day Camp • YMCA GTA: Richmond Hill Lake St. George YMCA Day Camp • YMCA GTA: Pine Crest • YMCA GTA: Pickering Petticoat Creek YMCA Day Camp • YMCA GTA: Oshawa Queen Elizabeth Day Camp • YMCA GTA: Oshawa Maxwell Heights YMCA Day Camp • YMCA GTA: Oshawa Mary Street YMCA Day Camp • YMCA GTA: Mississauga Queen of Heaven Day Camp • YMCA GTA: Mississauga Derrywest YMCA Day Camp • YMCA GTA: Mississauga Churchill Meadows YMCA Day Camp • YMCA GTA: Mississauga Burnhamthorpe YMCA Day Camp • YMCA GTA: Milton Kelso YMCA Day Camp • YMCA GTA: Milton Hitherfield YMCA Day Camp • YMCA GTA: Milton E.C. Drury YMCA Day Camp • YMCA GTA: Markham YMCA Blvd Day Camp • YMCA GTA: Markham Legacy YMCA Day Camp • YMCA GTA: Markham Fairground YMCA Day Camp • YMCA GTA: Hampton Enniskillen YMCA Day Camp • YMCA GTA: Georgetown Silvercreek YMCA Day Camp • YMCA GTA: Etobicoke Our Lady of Sorrows YMCA Day Camp • YMCA GTA: Courtice Secondary School YMCA Day Camp • YMCA GTA: Brampton Union Street YMCA Day Camp • YMCA GTA: Brampton Grenoble YMCA Day Camp • YMCA GTA: Brampton Edenbrook Hill YMCA Day Camp • YMCA GTA: Aurora St. Jerome YMCA Day Camp • YMCA GTA: Ajax Nottingham YMCA Day Camp • Wye Marsh Day Camp • Camp Winston • Winning Techniques Camp • Camp Winnebago • Camp Wimodausis • Camp Wilvaken • Willowgrove Day Camp • Willow Springs Camp • Widjiitiwin • Camp White Pine • Witchchurch Riding Academy • Camp Wenonah • Wendigo Lake Expeditions: ACHIEVE • Ways of the Woods Summer Camps • Wapomeo: Taylor Statten Camps • Camp Wanapitei • Walden • Camp Wahanowin • Wabun • Camp Wabikon • Camp Vincent • Variety Village Camps • U-Turn Ranch • Upper Canada Village: Time Travellers Camp • Ultimate Camp Adventure • U of T Engineering: DEEP Summer Academy • U of T Engineering: DEEP Leadership Camp • URJ Camp George • Camp Tropicana • Camp Trillium Rainbow Lake • Camp Trillium Our Island • Camp Trillium Day Camp • Trent Excalibur Camp • Trails Youth Initiatives • Township of King Camps • Camp Towhee • Toronto Zoo: Zoo Camps • Timberlane • Tim Horton Onondaga Farms • Tim Horton Memorial Camp • Camp Ten Oaks • Camp Temagami • Camp Tawingo • Tapawingo: YWCA • Tanner: United Church • Tanamakoon • Camp Tamarack • Camp Tamakwa • Take Action Camp • TMS: Discovery Day Camps: Elgin Mills • TMS: Discovery Day Camps: Bayview • Swallowdale Camp • Sunshine Day Camp • Camp Sunrise • Summer Youth Club at Dr. Fountain's • Summer Fun Camp • Stevenson Children's Camp • StepStones Camp • Sparrow Lake Camp: United Church • Sorcerers Safari Magic Camp • Camp Solelim • Camp Smitty • Camp Simpresca: United Church • Silver Lake Mennonite Camp • Silver Lake Camp: United Church • Shalom • Seneca Summer Camps: Sports, Arts & Science • Seneca: King Day Camp (KDC) • Selah Camp • Scott Mission Camp • Sans Souci Riding Centre Inc. • Salvation Army Camp: Newport Adventure Camp • Salvation Army Camp: Jacksons Point • Safari Zoo Camp • Saddlewood Riding Camp • Ryerson Summer Day Camps • Ryerson Camp: United Church • Ryde Lake Camp • Ruskoka Camp • Rouge Valley Sports Camp: Markham • Rouge Hill Sports Camp: Richmond Hill/Vaughan • Camp Robin Hood • Rideau Hill Camp: United Church • Redwood Country Day Camp • Red Pine Leadership Camp (RPLC) • Red Pine Camp • Ramah in Canada • ROM Summer Club • Quin-Mo-Lac • Camp Quality: Southern Ontario • Camp Quality: Northwestern Ontario • Camp Quality: Northern Ontario • Camp Quality: Eastern Ontario • Project Canoe • Ponacka • Pleasant Bay Camp • Pearce Williams Christian Centre: United Church • Pawsitively Pets Kids Camp • Pathfinder • Paddlefoot • Camp Ozanam: Society of Saint Vincent de Paul • Camp Outlook • Camp Ouareau • Camp Otterdale • Ottawa Senators Hockey Camps: Richcraft Sensplex • Ottawa Senators Hockey Camps: Bell Sensplex • YMCA-YWCA of the National Capital Region: Camp Otonabee • Oochigeas: Day Camp • Camp Oochigeas • Ontario Pioneer Camp • Onondaga Camp • Olympia Sports Camp • Camp OKI • Oconto • Northway (girls) and Wendigo (boys) • Northwaters Wilderness Programs • Camp Northland-B'nai Brith • Camp Northern Lights • Camp Nominingue • Camp Nokomis • New Strides Day Camp: City of Toronto • Camp New Moon • National School Language Camps Naorca: City of Toronto • Muskoka Woods • Camp • Moorelands Camp • Mooredale Day Camp • Camp • Mill Stream Bible Camp • Camp Mi-A-Kon-Da • Camp • McGovern • McDougall: United Church • Camp Vincent de Paul • March of Dimes Canada • Camp Islands • Camp Manitou • Madawaska Camps • Bay Camp • Laurentian Camp Cherith • Camp Lau-Ren: • Lambton Centre: United Church • Lakefield Camp • Camp Kwasind • Camp Kummoniwannago • Camp (KOC) • Kilcoo Camp • Kidz360 • Kids & Company: Robert Speck Mississauga • Kids & Company: London Eagleson • Kids & Company: Bloor St. • Kidnetix • Ki-Sir Allan MacNab Recreation Centre • Kidaca: Ryerson Recreation Centre • Kidaca: Dundas Lions Community Centre • Kidaca: Ancaster Rotary Center • Kettleby Valley Camp & Outdoor Centre • Camp Kennebec • Kenesserie Camp: United Church • Kemur Camp • Keewaydin Camp • Camp Kee-Mo-Kee: United Church • Camp Kearney • Camp Kawartha • Katonim • Camp Kandalore • Camp Kahquah • Centre Camp: The Jack and Pat Kay Centre • Interprovincial Music Camp • Camp IAWAH • Hurontario • Huron Church Camp • Humriva ECO Day Camp: City of Toronto • Humber Arboretum Nature Camps • Hollows Camp •



**Ontario Camps Association**  
**Camps Parents Trust**

70 Martin Ross Avenue  
 Toronto, ON M3J 2L4  
 t. 416-485-0425  
 t.f. 1-844-485-0425  
 f. 416-485-0422

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